

US State	Facility & Location	AZA	ZAA	Internships	Seasonal Positions (paid)	Housing - Free	Housing - Charge	Stipend/ Paid & Amount	Notes
Internship Master List - This list is meant to help guide and aid the future of our field into their next position. Please share this information via PDFs with all interns and seasonal staff as part of their onboarding process. International entities can be found at the bottom. Helpful websites/ jobboards are also found at the bottom of the list. If your facility's/ organization's information is wrong or out of date, or you would like your facility/ organization to be added to the list please contact Matt at mrdy@blankparkzoo.org as he will be attempting to update this list three times per year.									
Alabama									
	Montgomery Zoo - Montgomery, AL		x	x					Summer internships seem to be summer camp based. Other internships seem to be education based.
	Birmingham Zoo - Birmingham, AL	x		x					
	Alabama Gulf Coast Zoo - Gulf Shore, AL		x	x	x				Internship length 8 weeks; June - Aug. Current college student, minimum 2 semesters completed. Neg TB test, driver's license, familiarity with Microsoft Office, background check.
	Dauphin Island Sea Lab - Dauphin Island, AL			x	x	Some		Few paid	South of Mobile, AL on the Gulf. Research based. 6-12 month positions.
	Birmingham Zoo - Birmingham, AL	x		x	x			paid seasonal	Quarterly or bi-quarterly internship length. 3-6 month seasonal positions. \$45 app fee. TB test, background check, transportation, drug test. 50% food in cafe.
Alaska									
	Alaska SeaLife Center - Seward, AK	x		x		x			
	Alaska Zoo - Anchorage, AK			x	x				Internship length 12 weeks. Seasonal length 16 weeks. Background check, enrolled/ recent grad, no fees, fieldtrips to surrounding facilities. Alaska is beautiful.
Arizona									
	Reid Park Zoo - Tuscon, AZ	x		x					Fall/ spring semesters 15 week internship (mornings, 2 half days/ week), Summer 10 week internship (mornings, 3 half days/ week), TB test intern's expense, some internships require college enrollment and credit earning, some internships also accept recent grads. Free admission for self and immediate family (groups of 5-7), discounts.
	Phoenix Zoo - Phoenix, AZ	x		x	x			\$12/ hr internships, stipends vary.	Internship length varies; 3 month summer and semester based internships. Seasonal length 6 months. Current college students and recent grads, TB test, background check (Zoo pays if accepted). Occasional field work opportunities. Currently on hiatus due to COVID.
	OdySea Aquarium - Scottsdale, AZ	x		x					Semester based, 3-4 months.
Arkansas									
	Little Rock Zoo - Little Rock, AR	x		x				\$500	Must be in enrolled in college for credit, 2.5GPA or higher. TB test required.
California									
	SF Zoo - San Francisco, CA	x		x				x	
	Living Desert Zoo & Garden - Palm Desert, CA	x		x					
	San Diego Zoo - San Diego, CA	x		x	x				
	San Diego Zoo Safari Park - Escondido, CA	x		x	x				
	B. Bryan Preserve - Point Arena, CA	x		x		x		\$50/ day + lodging	
	Fresno Chaffee Zoo - Fresno, CA	x							
	CSU, Chico Ecological Reserve - Chico, CA			x				\$13-\$15/ hour	Live Scan required for k-12 positions. Possible housing arrangements. Opportunity to earn certificates (wildland fire fighter, chainsaw, etc.)

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	Charles Paddock Zoo - Atascadero, CA	x		x					Internship length 3 months, possible extension. TB test, medical insurance, over 21.
	Wild Wonders - Bonsall, CA		x	x	x			\$100/ month	Internship and seasonal length 3-4 months. No fees, TB test, neg COVID-19 test, currently enrolled/ recent grad. Free/ full contact.
	Lindsay Wildlife Experience - Walnut Creek, CA			x	x (occasionally)				280 internship hours. No fees, no special requirements, free membership.
	Gibbon Conservation Center - Santa Clarita, CA			x			x - \$1000/ month, could be split with roommates		Liability release, negative TB, tetanus shot within 5 years, blood and fecal tests, other medical test as requested. Houses 5 species of gibbon, all on the IUCN Red List.
	Safari West - Santa Rosa, CA	x		x					Internship length 3-6 months. TB test, up to date tetanus, neg COVID test, liability release and agreement forms, currently enrolled or recent grad, ages 18 and up, academic credit available, minimum 2 days per week.
Colorado									
	Denver Zoo - Denver, CO	x		x	x			Paid seasonal positions.	Internship length; full time 3-4 months, part time no longer than 6 months. Seasonal positions no longer than 4 months. Steel toed shoes optional, rubber boots provided. TB test, background check, drug test, open to current college students/ recent grads. Considering gap year students. Free entrance, some areas behind the scene tours for friends/ family.
	Cheyenne Mountain Zoo - Colorado Springs, CO	x		x					\$100 non-refundable deposit for application. Total of \$505 once accepted into program is due. \$35 background check fee.
	Pueblo Zoo - Pueblo, CO	x		x					
Connecticut									
	The Maritime Aquarium - Norwalk, CT	x		x					Must buy own aquarium t-shirt \$31
	Mystic Aquarium - Mystic, CT	x		x					\$750 application fee
	Beardsley Zoo - Bridgeport, CT	x		x					A shadow day is required and you must pass in order to get into program.
Delaware									
	Brandywine Zoo - Wilmington, DE	x		x	x	x	x	\$100/ week. Can also turn internship into an Americorps position for an education reward at completion.	12 month zookeeper apprentice w/ stipend & housing. Also works with Youth Conservation Corps for paid summer positions. This zoo is part of the Delaware State Park system and offers other park internships as well. TB and background checks.
Florida									
	Zoo Miami - Miami, FL	x		x	Part-time positions offered - Keeper Aides (permanent positions)				TB test, 16 week internship, background check done by Dade County, must be US resident, current college student/ recent grad, can offer college credit, 320 hours over 16 weeks, no driver's license required but bicycles offered on Zoo grounds. Free Zoo entrance, discounts, and a fun staff!
	Zoo Miami Conservation & Research Department - Miami, FL	x		x		x		\$600/ week + \$100/ week food allowance	www.zoomiami.org/reu_program
	Clearwater Marine Aquarium - Clearwater, FL			x					Must be enrolled or within a year out of a 4 year university.
	Palm Beach Zoo - West Palm Beach, FL	x		x					

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	Zoo Idaho - Pocatello, ID			x					
	Aquarium of Boise - Boise, ID								Volunteer only but has very internship like qualities. Regular schedule and animal care opportunities.
	Zoo Boise - Boise, ID	x		x	x				TB test. 2.5 GPA, minimum college jr. Working towards offering a stipend and some form of housing. Seasonal positions in concessions, retail, maintenance, and animal care.
	Idaho Falls Zoo - Idaho Falls, ID	x		x	x			Paid seasonal positions.	Internship length depends on need of intern; typically one semester. Seasonal positions typically late Mar-Oct. Apply through city website, if selected the city will pay for playground check. Must provide own black pants. 18 years old, driver's license, current college enrollment or within one year post graduation, TB test within 2 years for some areas (primates) at interns expense. Free entrance, small zoo so opportunities to work with a wide variety of animals in nearly every department.
Illinois									
	Henson Robinson Zoo - Springfield, IL			x					Must have completed 1 year of college. 2.5+ GPA
	Shedd Aquarium - Chicago, IL	x		x	x				Internship length 2-3 months. Seasonal positions vary; Guest Relations Team. Internship requirements vary by role and can be found on Shedd's website. Free entrance for self/ friends/ family, free parking, free beverages.
	Peoria Zoo - Peoria, IL	x		x					college transcripts and gpa 2.5+
	Scovill Zoo - Decatur, IL	x		x	x			\$10/ hour internships/ seasonals	9 month internships, 3 momnth seasonal. TB test, background check. Free admission.
	Niabi Zoo - Coal Vally, IL	x		x					
	Cosley Zoo - Wheaton, IL	x		x	x				3 month internships, seasonal position length varies. \$45 onboarding fee/ shirt/ training materials. Background check. 18 years old, 1 year of college coursework completed.
	Lincoln Park Zoo - Chicago, IL	x		x	x			Internships - 50% of internships at \$15/ hour. Paid seasonal positions.	Internship lengths varies, roughly 12 weeks for summer positions, up to 6 months. Seasonal positions about 12 weeks. \$15 fee for uniforms/ badges. Most internships require bachelors degree, or working towards. Year round opportunities, various departments, entry level to management, LPZooU lectures for interns and staff, professional development opportunities, intern welcome party... heck yes.
	Chicago Zoological Society, Brookfield Zoo - Brookfield, IL	x		x	x				
	Miller Park Zoo - Bloomington, IL	x		x					Prefer candidates working towards related degree
Indiana									
	Wolf Park - Battle Ground, IN			x		x	included in your \$495 fee		Cost \$495. \$200 non-refundable deposit.
	Washington Park Zoo - Michigan City, IN			x					C+ grade average. Negative TB test.
	Columbian Park Zoo - Lafayette, IN			x					
	Evansville's Mesker Park Zoo & Botanic Gardens - Evansville, IN	x		x	x				
	Fort Wayne Childrens Zoo - FortWayne, IN	x		x	x				4-12 week internship. 6 month seasonal. TB test, background check, driver's license, preference given to those earning college credit thru interning. Vet externships require current vet college enrollment. Free admission plus guest, optional training meetings, multiple discounts, uniform/ jackets provided, seasonal training provided.

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	Indianapolis Zoo - Indianapolis, IN	x		x				Paid seasonal positions.	AZA, AAM, WAZA. 12 week internship. College students, some areas TB testing (paid by zoo), background check, online child protection policy training. Free admission and free educational sessions (career guidance, tours, etc.)
	Potawatomi Zoo - South Bend, IN	x		x					Prefer candidates working towards related degree
Iowa									
	Blank Park Zoo - Des Moines, IA	x		x	x				Must be enrolled in college/ receiving college credit for internship
	National Mississippi River Museum & Aquarium - Dubuque, IA	x		x	x				AZA, AAM. Internship length varies; 6 months or semester/ quarter based. Seasonal length varies; Apr-May, possibly longer. Seasonal camp educator periodically. Uniforms provided for seasonal staff. No TB test, free membership. Nominal uniform fee for volunteers/ interns.
Kansas									
	Lee Richardson Zoo - Garden City, KS	x							Volunteer only but has very internship like qualities. Regular schedule and animal care opportunities.
	Great Bend - Brit Spaugh Zoo & Raptor Center - Great Bend, KS			x					
	Rolling Hills Zoo - Salina, KS	x		x					negative TB test, one time 30\$ fee
	Sunset Zoo - Manhattan, KS	x							Volunteer only but has very internship like qualities. Regular schedule and animal care opportunities. \$10 fee for Sunset Zoo Corps (The adult volunteer program)
	Sedgwick County Zoo - Wichita, KS	x							Volunteer only but has very internship like qualities. Regular schedule and animal care opportunities.
	Topeka Zoo & Conservation Center - Topeka, KS	x		x	x				Internship length ~3 months. Uniforms provided, background check covered. TB test. Free entrance, wide range of experience/ intern in all areas, intern classes/ professional development to help develop skills/ knowledge of field.
Kentucky									
	Newport Aquarium - Newport, KY	x		x					For college students
	Kentucky Reptile Zoo - Slade, KY			x		x		\$55/ week	
	Louisville Zoo - Louisville, KY	x			x				Volunteer/internship like opportunities.
Louisiana									
	BREC's Baton Rouge Zoo - Baton Rouge, LA								Volunteer only but has very internship like qualities. Regular schedule and animal care opportunities. TB test. One time \$50 fee.
	Chimp Haven - Kiethville, LA			x			x		
	Alexandria Zoological Park, Alexandria, LA	x		x					Animal care, education, and media positions
	Audobon Nature Institute (zoo/aquarium) - New Orleans, LA	x		x	x				Zoo, Aquarium, Insectarium, Nature Center. Basic internships are 12 weeks. Advance internships are 6 months.
Maine									
Maryland									
	Plumpton Park Zoo - Rising Sun, MD			x					
	Salisbury Maryland Zoo - Salisbury, MD	x		x					
	Catocitn Wildlife Preserve - Thurmond, MD		x	x	x		x - fees varies	Internship \$1100-\$1700/ month	Internship length 10-20 weeks. No fees, special requirements depends on animal group. Free admission for self and family, pets allowed.
	Maryland Zoo - Baltimore, MD	x		x					

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	National Aquarium - Baltimore, MD	x		x	x				Internship length 1-3 months. Seasonal length 3 months. Uniform & processing fee, background check, current/ recent enrollment.
Massachusetts									
	Woods Hole Science Aquarium - Falmouth, MA			x					NOAA accredited. College and HS internship available.
	The Zoo in Forest Park & Education Center - Springfield, MA		x	x					
	Capron Park Zoo - Attleboro, MA	x		x					College students, Negative TB test. Must be studying related animal field.
	New England Aquarium - Boston, MA	x		x					Internship length 12-16 weeks (spring, summer, fall), 125 hour internship in the winter. Some programs have requirements such as 15 logged dives. Free entrance, professional development sessions, free passes.
	Buttonwood Park Zoo - New Bedford, MA	x		x					Semester based internships. No fees. TB test, background check, enrolled or recent grad.
	Southwick Zoo - Mendon, MA		x		x				
	Museum of Science - Boston, MA	x		x	x			MA minimum wage	AZA & ASTC. Paid & unpaid positions. Semester/ summer based. High school internships available. Check website for special requirements. Lots and lots of discounts.
	Zoo New England - Boston, MA	x		x					Internships available through corporate office. Internships also available at Franklin Park Zoo & Stone Zoo.
	Franklin Park Zoo - Boston, MA	x		x					Currently enrolled or recent grad, TB test, part of Zoo New England.
	Stone Zoo - Stoneham, MA	x		x					Currently enrolled or recent grad, TB test, part of Zoo New England.
Michigan									
	Potter Park Zoo - Lansing, MI	x		x					
	Saginaw Childrens Zoo - Saginaw, MI	x		x	x				
	John Ball Zoo - Grand Rapids, MI	x		x	x			Potential paid internships 2021.	Internship length 1 semester. Seasonal position varies based on department. TB test, current enrolled in related program.
	Binder Park Zoological Society, Inc. - Battle Creek, MI	x		x	x				Internship length 12 weeks. Seasonal position length 4-5 months. Intern shirts provided. TB test, tetanus vaccine, drug test. Interns rotate through every animal area to work with entire collection; from invertebrates to carnivores. Also rotate through commissary.
	Detroit Zoo - Royal Oak, MI	x							
	Belle Isle Conservancy/ Belle Isle Aquarium - Detroit, MI			x	x			\$13-15/ hr internships	Currently working towards AZA, has mentor. Internship length 4 months, 6 months, school year. Seasonal length 4 months. Small organization so interns have a lot of access and opportunities. Coolest place in Detroit, literally on an island!
Minnesota									
	North American Bear Center - Ely, MN			x		x		\$1,500	
	International Wolf Center - Ely, MN			x		x (Summer only)		(\$500 monthly, summer only) (\$1000 monthly, academic year)	2 positions for the year long internship, 4 positions for the summer internship. All internships are education based, very little if any animal interaction. Public speaking, field trips, curriculum, camps, activities. Alumni - teachers, researchers, biologist, educators, NPS interpreters, etc. Driver's license, reliable vehicle, CPR/ First Aid. Perks; beautiful Ely, MN/ North County, outdoor recreation (boundary waters, hiking), admission to Bear Center and Dorothy Molter Museum, naturalist training, field research and wolf behavior training.

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	Minnesota Zoological Garden - Apple Valley, MN	x		x				Internships \$12/ hr.	Internship length up to 12 weeks. TB test, background check, driver's license check. Free entrance for intern and family.
	Como Park Zoo & Conservatory - St. Paul, MN	x		x	x				Internship length ~4 months. Seasonal length varies. Currently enrolled college students, college credit for internships.
	Lake Superior Zoo - Duluth, MN	x	x		x (education)				Internship semester/ summer based. Seasonal positions summer based. No fees, TB test required. Duluth and MN's North Country is breathtaking.
Mississippi									
	The Hattiesburg Zoo - Hattiesburg, MS								
	The Jackson Zoo - Jackson, MS		x						
Missouri									
	Dickerson Park Zoo - Springfield, MO	x		x	x	x (Internship only)			
	St.Louis Zoo - St.Louis, MO	x		x	x				6 week internship minimum. See website of details.
	Kansas City Zoo - Kansas City, MO	x		x	x				
	Endangered Wolf Center - St.Louis County, MO	x							
	Wonders of Wildlife National Muesum & Aquarium - Springfield, MO			x					Volunteer as well. Can not find accreditation. Founded by BassPro Shops.
Montana									
	Zoo Montana - Billings, MT	x		x					Internship length based on student's need. Driver's license, tetanus, complete internship project.
	Grizzly & Wolf Discovery Center - West Yellowstone, MT	x							Volunteer.
Nebraska									
	Omaha's Henry Doorly - Omaha, NE	x		x	x - paid hourly	x - internship only			
	Lee G. Simmons Conservation Park & Wildlife Safari - Ashland, NE/ Omaha, NE	x		x	x - paid hourly				
	Riverside Discovery Center - Scottsbluff, NE	x		x			Work with realtors to find affordable housing.		Enrolled or graduated from college. College credit is offered if interested. TB & DTap. Work all sections. Educational courses offered. Training and maintaining education animals.
	Lincoln Children's Zoo - Lincoln, NE	x		x		x - few spots			
Nevada									
	Siegfried & Roy's Secret Garden and Dolphin Habitat - Las Vegas, NV								Accredited by AMMPA & IMATA.
	Shark Reef Aquarium at Mandalay Bay - Las Vegas, NV	x							
	Camel Safari - Las Vegas, NV		x	x	x	x (intern & seasonal)		x	Internship length 3 months, stipend. Seasonal length 6 months. No fees, 18+, driver's license.
New Hampshire									
	Squam Lakes Natural Science Center - Holderness, NH	x		x		x (summer only)		\$200/ week	ANCA member. College students entering jr. year or above. 6 internships (education, day camp, animal care, volunteer program, marketing/ events).
New Jersey									
	Turtle Back Zoo - West Orange, NJ	x							
	Cape May County Park & Zoo - Cape May, NJ	x	x	x	x				AZA & ZAA accredited.
	Adventure Aquarium - Camden, NJ	x							Volunteer only but has very internship like qualities. Regular schedule and animal care opportunities
New Mexico									
	Albuquerque BioPark - Albuquerque, NM	x							Offer volunteer opportunities. No animal handling internships.
New York									
	Wildlife Conservation Society - NYC, NY	x							Bronx Zoo, Central Park Zoo, NY Aquarium, Prospect Park, Queens Zoo

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	Prospect Park Zoo - Brooklyn, NY	x		x	x			paid seasonal	Internships 6 week - 6 months. Seasonal April-Oct. TB test, background check, interest in science career.
	Rosamond Gifford Zoo - Syracuse, NY	x		x					2.5 GPA. TB test. Tetanus vaccination. Two letters of recommendation.
	Buffalo Zoo - Buffalo, NY	x		x	x (May-Sept)			Seasonal positions - minimum wage	TB test.
	Ross Park Zoo - Binghamton, NY			x					240 hours (sometimes 120). \$10 fee shirt/ info binder. TB tests.
	Seneca Park Zoo - Rochester, NY	x		x (pre-vet)	x			Pre-vet internship only \$750	Pre-vet internship 8 weeks. Animal care internship 8-12 weeks. TB test. Seasonal positions vary: May/ June - August sometimes longer.
	Long Island Aquarium - Riverhead, NY			x					IMATA & Alliance Accredited.
	Aquarium of Niagara - Niagara Falls, NY	x		x	x				Must be college junior, senior, or recent grad with applicable studies. No fees.
North Carolina									
	Duke Lemur Center - Durham, NC	x		x					\$15 health clearance fee. 10 week internship. TB test, measles vaccine, personal health insurance, personal transportation, college student/ recent grad.
	North Carolina Aquariums	x		x					Roanoke Island, Pine Knoll Shores, Fort Fisher, and Jennette's Pier, Raleigh Division Office - All internship opportunities found on the Roanoke Island webpage
	NC Aquarium at Pine Knoll Shores - Pine Knoll Shores, NC	x		x	x			Internships \$8.25/ hr. Paid seasonal positions.	Internship length 15 weeks. Background check, college transcripts, driver's license.
	Greensboro Science Center - Greensboro, NC	x		x					AZA & AAM. Semester based internships. Shirt provided, additional shirt \$5. TB test, background check. Free admission, discounts.
	North Carolina Zoo - Asheboro, NC	x		x	x	x	x	varies	Required bachelors degree in related field. Internship length 3 months. Seasonal length varies. \$10 uniform fee. Also offered; research internships, wildlife rehab center internships.
	WNC Nature Center - Asheville, NC	x		x	x				ASTC accredited. Semester based internship. Summer seasonal positions. Background check, TB test, drug test (seasonal positions), currently enrolled in college (internship). Free entrance, professional development, invite to staff trips.
	Animal Park at the Conservators Center - Caswell County, NC			x					Works with AZA facilities.
North Dakota									
	Roosevelt Park Zoo - Minot, ND	x		x				\$1000 for 12 weeks	TB test, background check.
	Dakota Zoo - Bismarck, ND	x	x	x	x				Internship length ~4 months. Seasonal length 5-6 months. TB test, enrolled in college pursuing related degree. Wide variety, work in all animal areas. AZA & ZAA.
	Red River Zoo - Fargo, ND	x		x	x				14-16 week internship. Seasonal length varies. TB test if placed in S. America. Very hands on, paired with mentor, structured program with assignments and seminars.
	Chahinkapa Zoo - Wahpeton, ND	x		x					Enrolled in college pursuing science degree.
Ohio									
	Akron Zoological Park - Akron, OH	x		x	x			varies	Semester based internships, some ~6 months. Seasonal positions are Apr-Sept & Oct-Dec. Interns pay for backgrounds check. Negative TB test w/ in 12 months, tetanus w/ in 5 years depending on position.

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	MetroParks of Butler County - Hamilton, OH			x				varies	Length of internships varies. Seasonal position last 120 days. Small uniform fee (taxes because fringe benefit). Driver's license/ check, background check, drug screen. Discounts on reservations/ rentals.
	Columbus Zoo & Aquarium - Delaware County, OH	x		x	x				
	Cincinnati Zoo - Cincinnati, OH	x		x			x		
	BoonShoft Museum of Discovery - Dayton, OH	x							Volunteer and Externships available.
	Toledo Zoo & Aquarium - Toledo, OH	x		x	x				Must be college Jr or senior/ recent grad w/ 4 year degree
	Greater Cleveland Aquarium - Cleveland, OH			x					Must be studying in related field. Can not find any accreditation.
	Cleveland Metroparks Zoo - Cleveland, OH	x		x	x				Internship length varies from 1 semester to 1 year. Seasonal length 6 month max. No fees, TB test required (position depending), driver's license.
Oklahoma									
Oregon									
	Wildlife Safari - Winston, OR	x		x	x		x \$300/ month		AZA, working towards ZAA. Internship length 12 weeks, possibly more. Seasonal length 3-4 months. Partially refundable \$120 registration fee that covers cleaning deposit (\$75 refundable), background check, and uniforms. TB test, driver's license, preferred at least two years towards college degree in related field.
Pennsylvania									
	Lehigh Valley Zoo - Schnecksville, PA	x		x					Animal care, education, events, operations, marketing, etc.
	ZooAmerica - Hershey, PA	x			x			paid by the hour	Can work out an internship with college. Free admission and discounts.
	Elmwood Park Zoo - Norristown, PA	x		x	x				Internship length 12 weeks. Seasonal length 6 months. No fees, PA Child Abuse Clearance, PA criminal background check, TB test for certain areas. Free zoo admission, discounts on food/ gift shop, free seminars.
Rhode Island									
South Carolina									
	Riverbanks Zoo & Garden - Columbia, SC	x		x					Semester long, TB test
	Brookgreen Gardens - Murrells Inlet, SC	x		x				\$9/ hr	AZA & AAM. Duration May-August. Background check, drug test, enrolled college student, Gardens pass, access to Huntington Beach State Park, discounts. Offers animal and horticulture internships.
South Dakota									
	Butterfly House & Aquarium - Sioux Falls, SD			x					Internships are on a volunteer basis.
	Great Plains Zoo - Sioux Falls, SD	x		x	x				Internship length 400 hours (summer), seasonal length 3-6 months depending on position. No fees. Neg TB test, criminal background, driver's license required, interns must be enrolled in related program.
Tennessee									
	Chattanooga Zoo - Chattanooga, TN	x		x	x				College sophomore and up, recent grads, TB test, COVID-19 test, 180 hours over 15 weeks, time split between two different departments for more opportunities.

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	Memphis Zoo - Memphis, TN	x		x	x (March - October)	Housing offered for paid research interns. Sometimes available for others, just ask.		Varies.	\$50 on-boarding fee, but HR department usually covers it. 8-12 week internship, TB test for animal areas, background, drug test, 10 entry tickets to use or give away. Seasonal length varies. "Lunch & Learn" lectures covering a wide variety of topics.
	Tennessee Aquarium - Chattanooga, TN	x							Unable to find intern info
Texas									
	Houston Zoo Collegiate Conservation Program - Houston, TX	x		x				\$2000 - after 10 week program	
	Houston Zoo - Houston, TX	x		x	x				
	Caldwell Zoo - Tyler, TX	x		x	x	x (interns only)		\$1000/ month	School semesters, summer. Seasonal position length varies. Housing is considered income and taxes are taken out of stipend check accordingly per state laws. TB test, drug test, background check, physical, college sophomore and up, 2.5 GPA. Most full time positions in animal department filled by interns.
	Fossil Rim Wildlife Center - Glen Rose, TX	x	x	x		x		\$300/ month	Internship length 3-5 months. \$75 housing refundable housing deposit, TB test & COVID test at intern's expense, vet students needs rabies/ titers at their expense. Background check, drug test, driver's license, 2+ years of college/ recent grad, previous intern experience. Free admission, discounts.
	Dallas Zoo - Dallas, TX	x		x					College credit if desired. TB test.
	The Wild Animal Sanctuary - Boyd, TX	x		x					Must become active supporter if accepted. Must be enrolled in a 2/4 year college.
	Texas State Aquarium - Corpus Christi, TX	x		x	x				College student/ recent grad. Some positions required SCUBA certificate. 3 month internships. ~3 month seasonal. Aquarium membership.
	San Antonio Zoo - San Antonio, TX	x		x					
	Cleveland Amory Black Beauty Ranch - Murchison, TX			x		x		\$200/ month	Accredited by NAPSA & GFAS. Affiliated with The Humane Society of the United States.
	Cameron Park Zoo - Waco, TX	x		x	x				Spring, summer, fall. 240 hours minimum (20+ hours a week, one 8 hour day per week). Seasonal position in guest services and camp. Seasonal length May-Aug. Reliable transport, driver's license, background check, TB test. Project with presentation required. Intern opportunities with marketing and events. One year membership.
	Abilene Zoo - Abilene, TX	x		x	x	x		Summer Bird Rehab Internship - paid	Internship length varies. TB test, possibly background check done by zoo/ city staff.
	Austin Zoo - Austin, TX		x	x	x				Internships currently suspended due to COVID, please check website. Internship length 3-6 months. Seasonal length varies. No fees, background check, driver's license.
	Ellen Trout Zoo - Lufkin, TX	x		x	x				Length of internship 12 weeks. Seasonal position is 1 paid Zoo Educator for 3 months. Requires driver's license, reliable housing and transportation, currently enrolled/ recently graduated from a university with an interest in zoology, biology, conservation or education.
Utah									
	Utah's Hogle Zoo - Salt Lake City, UT	x		x					Internship length 12 weeks. No fees. TB test, background check, currently enrolled/ recent grad, free zoo admission.

[illegible]

[illegible]