					Seasonal				
					Positions			Stipend/ Paid	
US State	Facility & Location	AZA	ZAA	Internships	(paid)	Housing - Free	Housing - Charge	& Amount	Notes

Internship Master List - This list is meant to help guide and aid the future of our field into their next position. Please share this information via PDFs with all interns and seasonal staff as part of their onboarding process. International entities can be found at the bottom. Helpful websites/jobboards are also found at the bottom of the list.

If your facility's/ organization's information is wrong or out of date, or you would like your facility/ organization to be added to the list please contact Matt at mrday@blankparkzoo.org as he will be attempting to update this list three times per year.

A1-1						-			
Mabama									0
									Summer internships seem to be summer camp based. Other
	Montgomery Zoo - Montgomery, AL		x	x					internships seem to be education based.
	Birmingham Zoo - Birmingham, AL	x	<u> </u>	x					based.
	Birmingram 200 Birmingram, 7 tz	^		^					Internship length 8 weeks; June
									Aug. Current college student, minimum 2 semesters complete Neg TB test, driver's license,
	Alabama Gulf Coast Zoo - Gulf Shore, AL		x	x	x				familiarity with Microsoft Office, background check.
	Dauphin Island Sea Lab - Dauphin Island, AL			×	x	Some		Few paid	South of Mobile, AL on the Gulf. Research based. 6-12 month positions.
								,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Quartly or bi-quartly internship length. 3-6 month seasonal positions. \$45 app fee. TB test,
	Birmingham Zoo - Birmingham, AL	x		x	x			paid seasonal	background check, transportatio drug test. 50% food in cafe.
laska									
	Alaska SeaLife Center - Seward, AK	х		х		x			
									Internship length 12 weeks. Seasonal length 16 weeks. Background check, enrolled/ recent grad, no fees, fieldtrips to surrounding facilties. Alaska is
	Alaska Zoo - Anchorage, AK			х	х				beautiful.
rizona									
	Reid Park Zoo - Tuscon, AZ	x		x					Fall/ spring semesters 15 week internship (mornings, 2 half days week), Summer 10 week internship (mornings, 3 half days week), TB test intern's expense, some internships require college enrollment and credit earning, some internships also accept recent grads. Free admission fo self and immediate family (group of 5-7), discounts.
								\$12/ hr internships,	Internship length varies; 3 mont summer and semester based internships. Seasonal length 6 months. Current college student and recent grads, TB test, background check (Zoo pays if accepted). Occasional field worl opportunities. Currently on hiatu
	Phoenix Zoo - Phoenix, AZ	Х		х	x			stipends vary.	due to COVID.
	OdySea Aquarium - Scottsdale, AZ	х		X					Semester based, 3-4 months.
Arkansas									
TRAIISAS	Little Rock Zoo - Little Rock, AR	x		x				\$500	Must be in enrolled in college for credit, 2.5GPA or higher. TB test required.
	Little Nock 200 - Little Nock, AIX	^		^				ψ500	required.
California									
zamonna	SF Zoo - San Francisco, CA	x		x				x	
	Living Desert Zoo & Garden - Palm	i i							
	Desert, CA	х		x					
	San Diego Zoo - San Diego, CA	х		х	х				
	San Diego Zoo Safari Park - Escondido, CA	x		x	x				
								\$50/ day +	
	B. Bryan Preserve - Point Arena, CA Fresno Chaffee Zoo - Fresno, CA	x x		X		х		lodging	
	CSU, Chico Ecological Reserve -								Live Scan required for k-12 positions. Possible housing arrangements. Opportunity to earn certificates (wildland fire

US State	Facility & Location	AZA	ZAA	Internships	Seasonal Positions (paid)	Housing - Free	Housing - Charge	Stipend/ Paid & Amount	Notes
	Charles Paddock Zoo - Atascadero, CA	x		x					Internship length 3 months, possibe extension. TB test, medical insurance, over 21.
	Wild Wonders - Bonsall, CA		x	x	x			\$100/ month	Internship and seasonal length 3- 4 months. No fees, TB test, neg COVID-19 test, currently enrolled/ recent grad. Free/ full contact.
	Lindsay Wildlife Experience - Walnut Creek, CA			x	x (occasionally)				280 internship hours. No fees, no special requirements, free membership.
	Gibbon Conservation Center - Santa Clarita, CA			x			x - \$1000/ month, could be spilt with roomates		Liability release, negative TB, tetanus shot within 5 years, blood and fecal tests, other medical test as requested. Houses 5 species of gibbon, all on the IUCN Red List.
	Safari West - Santa Rosa, CA	x		x					Internship length 3-6 months. TB test, up to date tetanus, neg COVID test, liability release and agreement forms, currently enrolled or recent grad, ages 18 and up, academic credit available, minimum 2 days per week.
Colorado									
Solorado	Denver Zoo - Denver, CO	x		x	x			Paid seasonal positions.	Internship length; full time 3-4 months, part time no longer than 6 months. Seasonal positions no longer than 4 months. Steel toed shoes optional, rubber boots provided. TB test, background check, drug test, open to current college students/ recent grads. Considering gap year students. Free entrance, some areas behind the scene tours for friends/family.
	Cheyenne Mountian Zoo - Colorado Springs, CO	x		x					\$100 non-refundable depoist for application. Total of \$505 once accepted into program is due. \$35 background check fee.
	Pueblo Zoo - Pueblo, CO	х		х					
Connecticut									
Connecticut									Must buy own aquarium t-shirt
	The Martime Aquarium - Norwalk, CT	х		х					\$31
	Mystic Aquarium - Mystic, CT	Х		х					\$750 application fee  A shadow day is required and you
	Beardsley Zoo - Bridgeport, CT	x		x					must pass in order to get into program.
Delaware									
	Brandywine Zoo - Wilmington, DE	x		x	x	x	x	\$100/ week. Can also turn internship into an Americorps position for an education reward at completion.	12 month zookeeper apprentice W stipend & housing. Also works with Youth Conservation Corps for paid summer positions. This zoo is part of the Delaware State Park system and offers other park internships as well. TB and background checks.
Florida									
					Part-time positions offered - Keeper Aides (permanent positions)				TB test, 16 week internship, background check done by Dade County, must be US resident, current college student/ recent grad, can offer college credit, 320 hours over 16 weeks, no driver's license required but bicyles offered on Zoo grounds. Free Zoo entrance, discounts, and a fun staff!
	Zoo Miami - Miami, FL	x		х	position is)				
	Zoo Miami Conservation & Research			x	positions	x		\$600/ week + \$100/ week food allowance	www.zoomiami.org/reu program
	Zoo Miami Conservation & Research Department - Miami, FL Clearater Marine Aquarium -	x		х	positions	x		\$100/ week	www.zoomiami.org/reu_program Must be enrolled or within a year
	Zoo Miami Conservation & Research Department - Miami, FL				positions	x		\$100/ week	

					Seasonal				
US State	Facility & Location	AZA	ZAA	Internships	Positions (paid)	Housing - Free	Housing - Charge	Stipend/ Paid & Amount	Notes
	Naples Zoo at Caribbean Gardens - Naples, FL	x		×	×				240 hours (3 days a week for 10 weeks, or more). No fees, TB test, background check, enrolled or recent grad. Free entrance plus 3 guests during internship, free conservation member events (lecture series), free professional trainings (capture/ restraint, resume writing, etc.), known to hire interns.
	Jacksonville Zoo & Gardens - Jacksonville, FL	x		x			Some keepers offer rooms for rent		Internship length 12 weeks (3 months) with possible extention. \$50 fee if accepted to cover drug screen, background check, and shirt. Must pass TB test, dug screen, background check. Perks; free zoo entry, free tickets for every 50 hours of service, access to Florida Attraction Share Program.
	Zoo Tampa at Lowry Park - Tampa, FL	x		x	x				Length of seasonal positions vary. Self-pay background check for internships. TB test (6 months), tetanus (5 years, or signed decline statement), health insurance required. Academic credit available, free admission & discounts (at other FL attractions too), known to hire interns.
	Brevard Zoo - Melbourne, FL	x		x	x			Paid seasonal positions.	Internship length 12-13 weeks. Length of seasonal positions vary. TB test, background check, driver's license (zoo vehicles), enrolled in college/ recent grad. Free entrance, discounts, behind the scenes, visitor experiences.
	Central Florida Zoo & Botanical Garden - Sanford, FL	x		x					TB test required
	Natural Encounters, Inc			^				Paid seasonal	Affordable housing ongrounds,
	Winterhaven, FL Gulfarium Marine Adventure Park -	Х			X		X	positions	comes out of paycheck.
	Fort Walton Beach, FL			х					Accredited by AMMPA & IMATA
	Conservancy of Southwest Florida - Naples, FL	x		x		x (dorm accomodation)		\$300 bi-weekly	Must be at least senior in college. Free kayak use.
	Lemur Conservation Foundation - Myakka City, FL	x		x		х			No pets. 10-14 day onsite quarantine required due to COVID-19.
	White Oak Conservation - Yulee, FL	x		x		x - 5 spots at a given time		\$1400/ month (before taxes)	AZA & C2S2. Ongoing throughout the year.
	Panther Ridge Conservation Center - Loxahatchee, FL		x	x		x - interns	x - seasonals \$400/ month	Internships \$200/ month	FCF accredited. Internship length 3 or 6 months. Seasonal length 6 months. No fees, college grad/previous experience. 9 different cat species.
	Carson Springs Wildife Conservation Foundation - Gainsville, FL		x	x		x		Internships \$50/ week	Internship length 3 months. No fees. Driver's license required. Work with a wide range of species and zoo management exposure. ZAA & FCF accredited.
Georgia									MAZA Non noid interna ora
	Zoo Atlanta - Atlanta, GA	x		x	x			Paid internships in Vet dept. Stipends offered with Research dept. Paid seasonal position.	WAZA. Non paid interns are financially responsible for TB test. Background check, motor vehicle report. Shirt provided. Vet interns are 1 year, traditional internships are 10 weeks. Free entrance, extra tickets for guests, education program opportunities, special experiences when possible, discounts, free admission to other local AZA facilities.
									Volunteer only but has very internship like qualities. Regular schedule and animal care
	Flint RiverQuarium - Albany, GA Georgia Aquarium - Atlanta, GA	х		x					opportunities.  AMMPA & IMATA.
	Ocorgia Aquanum - Atidilla, GA			^					AWINI A G INIATA.
Hawaii	Honolulu Zoo - Honolulu, HI	x			x				
	San Diego Zoo Keauhou Bird Conservation Center - Volcano, HI (Big Island)	x		x		x		x	
	(3 (2/2/2)								
Idaho	1								

					Seasonal				
US State	Facility & Location	AZA	ZAA	Internships	Positions (paid)	Housing - Free	Housing - Charge	Stipend/ Paid & Amount	Notes
	Zoo Idaho - Pocatello, ID			X					Volunteer only but has very
	Aquarium of Boise - Boise, ID								internship like qualities. Regular schedule and animal care opportunities.
	Aquanum of Boise - Boise, ID								TB test. 2.5 GPA, minimum
									college jr. Working towards offering a stipend and some form
									of housing. Seasonal positions in concessions, retail, maintenance,
	Zoo Boise - Boise, ID	x		X	X				and animal care.  Internship length depends on
									need of intern; typically one semester. Seasonal positions
									typically late Mar-Oct. Apply through city website, if selected
									the city will pay for payground check. Must provide own black
									pants. 18 years old, driver's license, current college enrollment
									or within one year post graduation, TB test within 2 years
									for some areas (primates) at interns expense. Free entrance,
								Paid seasonal	small zoo so opportunities to work with a wide variety of animals in
	Idaho Falls Zoo - Idaho Falls, ID	x		х	х			postions.	nearly every department.
Illinois									
	Henson Robinson Zoo - Springfield, IL			x					Must have completed 1 year of college. 2.5+ GPA
									Internship length 2-3 months. Seasonal positions vary; Guest
									Relations Team. Internship requirements vary by role and can
									be found on Shedd's website. Free entrance for self/ friends/
	Shedd Aquarium - Chicago, IL	x		x	x				family, free parking, free beverages.
	Peoria Zoo - Peoria, IL	x		x	^				college transcripts and gpa 2.5+
								\$10/ hour internships/	9 month internships, 3 momnth seasonal. TB test, background
	Scovill Zoo - Decatur, IL  Niabi Zoo - Coal Vally, IL	x		x	x			seasonals	check. Free admission.
	That Lee Courtain, in								3 month internships, seasonal
									position length varies. \$45 onboarding fee/ shirt/ training materials. Background check. 18
	Cosley Zoo - Wheaten, IL	,		×	×				years old, 1 year of college coursework completed.
	Cosley 200 - Wilealell, IL	Х		^	^				Internship lengths varies, roughly
									12 weeks for summer positions, up to 6 months. Seasonal
									positions about 12 weeks. \$15 fee for uniforms/ badges. Most
								lata analida a	internships require bachelors degree, or working towards. Year
								Internships - 50% of	round opportunities, various departments, entry level to
								internships at \$15/ hour. Paid	management, LPZooU lectures for interns and staff, professional
		x		x	x			seasonal positions.	development opportunities, intern welcome party heck yes.
	Chicago Zoological Society, Brookfield Zoo - Brookfield, IL	x		x	x				
	Miller Park Zoo - Bloomington, IL	x		x					Prefer candidates working towards related degree
	-								
Indiana									
	Wolf Park - Battle Ground, IN			x		x	included in your \$495 fee		Cost \$495. \$200 non-refundable deposit.
	Washington Park Zoo - Michigan City, IN								C+ grade average. Negative TB test.
	Columbian Park Zoo - Lafayette, IN			x					1001.
	Evansville's Mesker Park Zoo & Botanic Gardens - Evansville, IN	х		x	x				
									4-12 week internship. 6 month seasonal. TB test, background
									check, driver's license, preference given to those earning college
									credit thru interning. Vet externships require current vet
									college enrollment. Free admission plus guest, optional
									training meetings, multiple discounts, uniform/ jackets
	Fort Wayne Childrens Zoo - FortWayne, IN	x		x	×				provided, seasonal training provided.

					Seasonal Positions			Stipend/ Paid	
US State	Facility & Location	AZA	ZAA	Internships	(paid)	Housing - Free	Housing - Charge	& Amount	Notes
	Indianapolis Zoo - Indianapolis, IN	x		х				Paid seasonal postions.	AZA, AAM, WAZA. 12 week internship. College students, some areas TB testing (paid by zoo), background check, online child protection policy training. Free admission and free educational sessions (career guidence, tours, etc.)
	Potawatomi Zoo - South Bend, IN	x		x					Prefer candidates working towards related degree
									- Tonas and a sign of the sign
Iowa									Must be enrolled in college/ receiving college credit for
	Blank Park Zoo - Des Moines, IA	х		x	X				internship  AZA, AAM. Internship length varies; 6 months or semester/ quarter based. Seasonal length vaires; Apr-May, possibly longer. Seasonal camp educator
Kansas	National Mississippi River Museum & Aquarium - Dubuque, IA	x		x	x				periodically. Uniforms provided for seasonal staff. No TB test, free membership. Nominal uniform fee for volunteers/ interns.
	Lee Richardson Zoo - Garden City,								Volunteer only but has very internship like qualities. Regular schedule and animal care
	KS Great Bend - Brit Spaugh Zoo &	x							opportunities.
	Raptor Center - Great Bend, KS			х					negative TB test, one time 30\$
	Rolling Hills Zoo - Salina, KS  Sunset Zoo - Manhattan, KS	X		X					fee Volunteer only but has very internship like qualities. Regular schedule and animal care opportunities. \$10 fee for Sunset Zoo Corps (The adult volunteer program)
	Sedgwick County Zoo - Wichita, KS	x							Volunteer only but has very internship like qualities. Regular schedule and animal care opportunities.
	Topeka Zoo & Conservation Center - Topeka, KS	x		x	x				Internship length ~3 months. Uniforms provided, background check covered. TB test. Free entrance, wide range of experience/ intern in all areas, intern classes/ professional development to help develop skills/ knowledge of field.
Kentucky									
	Newport Aquarium - Newport, KY  Kentucky Reptile Zoo - Slade, KY	Х		x		x		\$55/ week	For college students
				^		^		ψ55/ WCCK	Volunteer/internship like
	Louisville Zoo - Louisville, KY	х			X				opportunities.
Louisana									
	BREC's Baton Rouge Zoo - Baton Rouge, LA								Volunteer only but has very internship like qualities. Regular schedule and animal care opportunities. TB test. One time \$50 fee.
	Chimp Haven - Kiethville, LA  Alexandria Zoological Park,			X			X		Animal care, education, and
	Alexandria, LA	x		x					media positions Zoo, Aquarium, Insectarium,
	Audobon Nature Institute (zoo/aquarium) - New Orleans, LA	x		x	x				Nature Center. Basic internships are 12 weeks. Advance internships are 6 months.
Maine									
Maryland									
.nui yiaiiu	Plumpton Park Zoo - Rising Sun, MD			x					
	Salisbury Maryland Zoo - Salisbury, MD	x		x					
	Catocitn Wildlife Preserve - Thurmond, MD		x	x	x		x - fees varies	Internship \$1100-\$1700/ month	Internship length 10-20 weeks. No fees, special requirements depends on animal group. Free admission for self and family, pets allowed.
	Maryland Zoo - Balitmore, MD	х		х					

US State	Facility & Location	AZA	ZAA	Internships	Seasonal Positions (paid)	Housing - Free	Housing - Charge	Stipend/ Paid & Amount	Notes
									Internship length 1-3 months. Seasonal length 3 months. Uniform & processing fee,
	National Aquarium - Baltimore, MD	x		x	×				background check, current/ recent enrollment.
	Trational Aquanum - Daitinore, MD	^		^	^				CHOMITICAL.
Massachusetts									
	Woods Hole Science Aquarium - Falmouth, MA			x					NOAA accredited. College and HS internship avaliable.
	The Zoo in Forest Park & Education								·
	Center - Springfield, MA		X	х					College students, Negative TB
	Capron Park Zoo - Attleboro, MA	x		х					test. Must be studying related animal field.
	New England Aquarium - Boston, MA	x		x					Internship length 12-16 weeks (spring, summer, fall), 125 hour internship in the winter. Some programs have requirements such as 15 logged dives. Free entrance, professional development sessions, free passes.
	Buttonwood Park Zoo - New Bedford, MA	x		x					Semester based internships. No fees. TB test, background check, enrolled or recent grad.
	Southwick Zoo - Mendon, MA		х		х				·
	Museum of Science - Boston, MA	x		x	×			MA minimum wage	AZA & ASTC. Paid & unpaid positions. Semester/ summer based. High school internships available. Check website for special requirements. Lots and lots of discounts.
	Zoo New England - Boston, MA	x		x					Internships available through corporate office. Internships also available at Franklin Park Zoo & Stone Zoo.
	200 New England - Boston, MA	^		^					Currently enrolled or recent grad,
	Franklin Park Zoo - Boston, MA	х		х					TB test, part of Zoo New England.
	Stone Zoo - Stoneham, MA	x		x					Currently enrolled or recent grad, TB test, part of Zoo New England.
Michigan									
	Potter Park Zoo - Lansing, MI	x		х					
	Saginaw Childrens Zoo - Saginaw, MI	х		x	х				
	John Ball Zoo - Grand Rapids, MI	x		x	x			Potential paid internships 2021.	Internship length 1 semester. Seasonal position varies based on department. TB test, current enrolled in related program.
	Binder Park Zoological Society, Inc Battle Creek, MI	x x		x	х				Internship length 12 weeks. Seasonal position length 4-5 months. Intern shirts provided. TB test, tetanus vaccine, drug test. Interns rotate through every animal area to work with entire collection; from invertebrates to carnivores. Also rotate through commissary.
	Detroit Zoo - Royal Oak, MI	^							Currently working towards AZA,
	Belle Isle Conservancy/ Belle Isle Aquarium - Detroit, MI			x	x			\$13-15/ hr internships	has mentor. Internship length 4 months, 6 months, school year. Seasonal length 4 months. Small organization so interns have a lot of access and opportunities. Coolest place in Detroit, literally on an island!
Minnesota	North America: Description							£4.500	
	North American Bear Center - Ely, MN			x		x		\$1,500	2 positions for the year long
								(\$500 monthly, summer only) (\$1000 monthly	internship, 4 positions for the summer internships are education based, very little if any animal interaction. Public speaking, field trips, curriculum, camps, activities. Alumni teachers, researchers, biologist, educators, NPS interpreters, etc. Driver's license, relieable vehicle, CPR/First Aid. Perks; beautiful Ely, MN/ North County, outdoor recreation (boundry waters, hiking), admission to Bear Center and Dorothy Molter Museum,
	International Wolf Center - Ely, MN			x		x (Summer only)		monthly, academic year)	naturalist training, field research and wolf behavior training.

US State	Facility & Location	AZA	ZAA	Internships	Seasonal Positions (paid)	Housing - Free	Housing - Charge	Stipend/ Paid & Amount	Notes
	Minnesota Zoological Garden - Apple Valley, MN	x		x				Internships \$12/ hr.	Internship length up to 12 weeks. TB test, background check, driver's license check. Free entrance for intern and family.
	Como Park Zoo & Conservatory - St. Paul, MN	x		x	x				Internship length ~4 months. Seasonal length varies. Currently enrolled college students, college credit for internships.
									Internship semester/ summer based. Seasonal positions summer based. No fees, TB test required. Duluth and MN's North
	Lake Superior Zoo - Duluth, MN	х	х		x (education)				Country is breathtaking.
Mississippi	The Hellischer 7 Hellischer								
	The Hattiesburg Zoo - Hattiesburg, MS								
	The Jackson Zoo - Jackson, MS		x						
Missouri									
	Dickerson Park Zoo - Springfield, MO	х		х	х	x (Internship only)			
	St.Louis Zoo - St.Louis, MO	x		x	x				6 week internship minimum. See website of details.
	Kansas City Zoo - Kansas City, MO	х		x	x				
	Endangered Wolf Center - St.Louis County, MO	x							
	Wonders of Wildlife National Muesum & Aquarium - Springfield, MO			x					Volunteer as well. Can not find accrediation. Founded by BassPro Shops.
Montana									Internabia langth based on
	Zoo Montana - Billings, MT	x		x					Internship length based on student's need. Driver's license, tetanus, complete internship project.
	Grizzly & Wolf Discovery Center -								
Nebraska	West Yellowstone, MT	х							Volunteer.
	Omaha's Henry Doorly - Omaha, NE	х		х	x - paid hourly	x - internship only			
	Lee G. Simmons Conservation Park & Wildlife Safari - Ashland, NE/ Omaha, NE	x		x	x - paid hourly				
	Riverside Discovery Center - Scottsbluff, NE						Work with realtors to find affordable		Enrolled or graduated from college. College credit is offered if interested. TB & DTap. Work all sections. Educational courses offered. Training and maintaining
	Lincoln Children's Zoo - Lincoln, NE	x		x		x - few spots	housing.		education animals.
						·			
Nevada	Siegfried & Roy's Secret Garden and								
	Dolphin Habitat - Las Vegas, NV								Accredited by AMMPA & IMATA.
	Shark Reef Aquarium at Mandala Bay - Las Vegas, NV	x							
	Camel Safari - Las Vegas, NV		x	x	x	x (intern & seasonal)		x	Internship length 3 months, stipend. Seasonal length 6 months. No fees, 18+, driver's license.
	Carrier Caran Las Vegas, IVV		^	^	^	ocusoriui)		^	illocride.
New Hampshire									
									ANCA member. College students entering jr. year or above. 6 internships (education, day camp,
	Squam Lakes Natural Science Center - Holderness, NH	x		x		x (summer only)		\$200/ week	animal care, volunteer program, marketing/ events).
New Jersey									
	Turtle Back Zoo - West Orange, NJ	x							
	Cape May County Park & Zoo - Cape May, NJ	x	x	x	x				AZA & ZAA accredited.
									Volunteer only but has very internship like qualities. Regular schedule and animal care
New Mexico	Adventure Aquarium - Camden, NJ	х			-				opportunities
	Albuquerque BioPark - Albuquerque, NM	x							Offer volunteer opportunities. No animal handling internships.
New York									
	Wildlife Conservation Society - NYC, NY	x							Bronx Zoo, Central Park Zoo, NY Aquarium, Prospect Park, Queens Zoo

US State	Facility & Location	AZA	ZAA	Internships	Seasonal Positions (paid)	Housing - Free	Housing - Charge	Stipend/ Paid & Amount	Notes
					W 7	3	J 3 3 3 5		Internships 6 week - 6 months. Seasonal April-Oct. TB test,
	Prospect Park Zoo - Brooklyn, NY	x		x	x			paid seasonal	background check, interest in science career.
	Rosamond Gifford Zoo - Syracuse, NY	x		x					2.5 GPA. TB test. Tetanus vaccination. Two letters of recommendation.
								Seasonal postions -	
	Buffalo Zoo - Buffalo, NY	x		x	x (May-Sept)			minimum wage	TB test.
	Ross Park Zoo - Binghamton, NY			x					240 hours (sometimes 120). \$10 fee shirt/ info binder. TB tests.
	, , , , , , , , , , , , , , , , , , ,							Pre-vet internship only	Pre-vet internship 8 weeks. Animal care internship 8-12 weeks.TB test. Seasonal positions vary; May/ June - August
	Seneca Park Zoo - Rochester, NY	х		x (pre-vet)	x			\$750	sometimes longer.
	Long Island Aquarium - Riverhead, NY			x					IMATA & Alliance Accredited.
	Aquarium of Niagara - Niagara Falls, NY	x		x	x				Must be college junior, senior, or recent grad with applicable studies. No fees.
North Corolina									
North Carolina	Duke Lemur Center - Durham, NC	x		x					\$15 health clearance fee. 10 week internship. TB test, measles vaccine, personal health insurance, personal transportation, college student/ recent grad.
	North Carolina Aquariums	x		x					Roanoke Island, Pine Knoll Shores, Fort Fisher, and Jennette's Pier, Raleigh Division Office - All internship opportunities found on the Roanoke Island webpage
	NC Aquarium at Pine Knoll Shores - Pine Knoll Shores, NC	x		x	x			Internships \$8.25/ hr. Paid seasonal positions.	Internship length 15 weeks. Background check, college transcripts, driver's license.
	Greenesboro Science Center - Greenesboro, NC	x		x					AZA & AAM. Semester based internships. Shirt provided, additional shirt \$5. TB test, background check. Free admission, discounts.
	North Carolina Zoo - Asheboro, NC	x		x	x	x	x	varies	Required bachlors degree in related field. Internship length 3 months. Seasonal length varies. \$10 uniform fee. Also offered; research internships, wildlife rehab center internships.
	WNC Nature Center - Asheville, NC	x		x	x				ASTC accredited. Semester based internship. Summer seasonal positions. Background check, TB test, drug test (seasonal positions), currently enrolled in college (internship). Free entrance, professional development, invite to staff trips.
	Animal Park at the Conservators Center - Caswell County, NC			x					Works with AZA facilities.
	22.10. Sastron Sounty, NO								
North Dakota									
	Roosevelt Park Zoo - Minot, ND	x		x				\$1000 for 12 weeks	TB test, background check.
	Dakota Zoo - Bismarck, ND	x	x	x	x				Internship length ~4 months. Seasonal length 5-6 months. TB test, enrolled in college pursuing related degree. Wide variety, work in all animal areas. AZA & ZAA.
	Red River Zoo - Fargo, ND	x		x	x				14-16 week internship. Seasonal length varies. TB test if placed in S. America. Very hands on, paired with mentor, structured program with assignments and seminars.
									Enrolled in college pursuing
Ohio	Chahinkapa Zoo - Wahpeton, ND	х	-	X					science degree.
	Akron Zoological Park - Akron, OH	x		x	x			varies	Semester based internships, some ~6 months. Seasonal positions are Apr-Sept & Oct-Dec. Interns pay for backgrounds check. Negative TB test w/ in 12 months, letanus w/ in 5 years depending on position.

US State	Facility & Location	AZA	ZAA	Internships	Seasonal Positions (paid)	Housing - Free	Housing - Charge	Stipend/ Paid & Amount	Notes
	MetroParks of Butler County -				,				Length of internships varies. Seasonal position last 120 days. Small uniform fee (taxes because fringe benefit). Driver's license/ check, background check, drug screen. Discounts on
	Hamilton, OH			х				varies	reservations/ rentals.
	Columbus Zoo & Aquarium - Delaware County, OH	x		x	x				
	Cincinnati Zoo - Cincinnati, OH	х		х			x		
	BoonShoft Museum of Discovery -								Volunteer and Externships
	Dayton, OH	х							avaiable.  Must be college Jr or senior/
	Toledo Zoo & Aquarium - Toledo, OH	x		х	х				recent grad w/ 4 year degree
	Greater Cleveland Aquarium - Cleveland, OH			x					Must be studying in related field. Can not find any accredation.
	Cleveland Metroparks Zoo - Cleveland, OH	x		x	×				Internship length varies from 1 semester to 1 year. Seasonal length 6 month max. No fees, TB test required (position depending), driver's license.
	Cleveland, On	X		X	X				driver's licerise.
Oklahoma									
Oregon	Wildlife Safari - Winston, OR	x		x	х		x \$300/ month		AZA, working towards ZAA. Internship length 12 weeks, possibly more. Seasonal length 3-4 months. Partially refundable \$120 registration fee that covers cleaning deposit (\$75 refundable), background check, and uniforms. TB test, driver's license, preferred at least two years towards college degree in related field.
Pennsylvania									
T emisyivama	Lehigh Valley Zoo - Schnecksville, PA	x		x					Animal care, education, events, operations,marketing, etc.
	ZooAmerica - Hershey, PA	x			x			paid by the hour	Can work out an internship with college. Free admission and discounts.
									Internship length 12 weeks. Seasonal length 6 months. No fees, PA Child Abuse Clearance, PA criminal background check, TB test for certain areas. Free zoo admission, discounts on food/ gift
	Elmwood Park Zoo - Norristown, PA	х		Х	X				shop, free seminars.
Rhode Island									
South Carolina									
	Riverbanks Zoo & Garden - Columbia, SC	x		x					Semester long, TB test
	Brookgreen Gardens - Murrells Inlet,								AZA & AAM. Duration May- August. Background check, drug test, enrolled college student, Gardens pass, access to Huntington Beach State Park, discounts. Offers animal and
South Dakota	SC	х		х		-		\$9/ hr	horticulture internships.
Journ Dakota	Butterfly House & Aquarium - Sioux Falls, SD			x					Internships are on a volunteer basis.
	Great Plains Zoo - Sioux Falls, SD	x		x	x				Internship length 400 hours (summer), seasonal length 3-6 months depending on position. No fees. Neg TB test, criminal background, driver's lisence required, interns must be enrolled in related program.
Tennessee									
									College sophmore and up, recent grads, TB test, COVID-19 test, 180 hours over 15 weeks, time spilt between two different departments for more
	Chattanooga Zoo - Chattanooga, TN	Х		x	x		1		opportunities.

US State	Facility & Location	AZA	ZAA	Internships	Seasonal Positions (paid)	Housing - Free	Housing - Charge	Stipend/ Paid & Amount	Notes
	Memphis Zoo - Memphis, TN	x		x	x (March - October)	Housing offered for paid research interns. Sometimes available for others, just ask.		Varies.	\$50 on-boarding fee, but HR department usually covers it. 8-12 week internship, TB test for animal areas, background, drug test, 10 entry tickets to use or give away. Seasonal length varies. "Lunch & Learn" lectures covering a wide variety of topics.
	Tennessee Aquarium - Chattanooga, TN	x							Unable to find intern info
Texas									
	Houston Zoo Collegiate Conservation Program - Houston, TX	x		x				\$2000 - after 10 week program	
	Houston Zoo - Houston, TX	x		х	х				
	Caldwell Zoo - Tyler, TX	x		x	x	x (interns only)		\$1000/ month	School semesters, summer. Seasonal position length varies. Housing is considered income and taxes are taken out of stipend check accordly per state laws. TB test, drug test, background check, physical, college sophmore and up, 2.5 GPA. Most full time positions in animal department filled by interns.
	Caldwell 200 - Tylel, 1X	^		^	^	x (interns only)		\$1000/ IIIOIIII	Internship length 3-5 months. \$75
	Fossil Rim Wildlife Center - Glen Rose, TX	x	x	x		x		\$300/ month	housing refundable housing deposit, TB test & COVID test at intern's expense, vet students needs rabies/ titers at their expense. Background check, drug test, driver's license, 2+ years of college/ recent grad, previous intern experience. Free admission, discounts.
	Dallas Zoo - Dallas, TX	х		х					College credit if desired. TB test.  Must become active supporter if
	The Wild Animal Sanctuary - Boyd, TX	x		х					accepted. Must be enrolled in a 2/4 year college.
	Texas State Aquarium - Corpus Christi, TX	x		x	x				College student/ recent grad. Some positions required SCUBA certificate. 3 month internships. ~3 month seasonal. Aquarium membership.
	San Antonio Zoo - San Antontio, TX	x		х					A dita d bu NADOA A OFAO
	Cleveland Armory Black Beauty Ranch - Murchison, TX			x		x		\$200/ month	Accredited by NAPSA & GFAS. Affiliated with The Humane Society of the United States.
	Cameron Park Zoo - Waco, TX	x		x	x				Spring, summer, fall. 240 hours minimum (20+ hours a week, one 8 hour day per week). Seasonal position in guest services and camp. Seasonal length May-Aug. Reliable transport, driver's license, background check, TB test. Project with presentation required. Intern opportunities with marketing and events. One year membership.
								Summer Bird Rehab	Internship length varies. TB test,
	Abilene Zoo - Abilene, TX	x		x	x	x		Internship - paid	possibly background check done by zoo/ city staff.
	Austin Zoo - Austin, TX		x	x	x				Internships currently suspended due to COVID, please check website. Internship length 3-6 months. Seasonal length vaires. No fees, background check, driver's license.
	Ellen Trout Zoo - Lufkin, TX	x		x	x				Length of internship 12 weeks. Seasonal position is 1 paid Zoo Educator for 3 months. Requires driver's license, reliable housing and transportation, currently enrolled/ recently graduated from a university with an interest in zoology, biology, conservation or education.
Utah						+			
	Utah's Hogle Zoo - Salt Lake City, UT	х		x					Internship length 12 weeks. No fees. TB test, background check, currently enrolled/ recent grad, free zoo admission.

US State	F			luda madala a	Seasonal Positions	Harrier Fran	U	Stipend/ Paid	Nette
US State	Tracy Aviary - Salt Lake City, UT	AZA	ZAA	Internships	(paid)	Housing - Free	Housing - Charge	Interns \$200/ month	Notes  Internship length 6 months. No fees. Background check. Birdfocused, set up to train interns for an entry level position (interns progress to working more independently and take on extra responsibilities), 20+ intern classes, free year long membership.
	Tracy Aviary - Salt Lake City, OT	Х		X		X		monu	membership.
Vermont									
Virginia									
	Virginia Living Museum - Newport News, VA	x		x					Unofficial transcripts with visible GPA required. Majoring in biology or related field.
	The Virginia Aquarium & Marine Science Center - Virginia Beach, VA	x		x				x (available for Fellowship positions, not interns)	
	Mill Mountain Zoo - Roanoke, VA		х	x				intonio)	ZAA. 12 weeks. TB test.
	Virgina Zoo - Norfolk, VA	x		x				Zookeeper internships stipend. Other internships not stipend.	Zookeeper internships ~4 months, Behavioral Observation internships ~4 @ 15-20 hours/ week. Other department internships vary. Please see website.
	Virgina 200 Honoik, W	^		^				опрени.	website.
Moohiretee									
Washington	Northwest Trek Wildlife Park -								
	Eatonville, WA			х	х		x		Internship 3-4 months/~300 hrs. Paid seasonal positions (6 months at full time hours, year round at <29hr/ wk). Recent
	Point Defiance Zoo & Aquarium - Tacoma, WA	x		x	x				grads. Background check. TB test for certain areas.
Washington DC									
	Smithsonian's National Zoo & Conservation Biology Institute (National Zoo) - Washington DC	x		x					"Each internship may have a slightly different application process. Applications may be accepted on an ongoing basis or have a deadline"
West Virginia									
	Oglebay Good Zoo - Wheeling, WV	х		x			x - \$250/ month		
Wisconsin	International Crane Foundation, Inc Baraboo, WI	x		x		x (currently unavailable due to COVID)		\$700/ month	6 month internship. Must live with in 1 hour of facility. Transportation not provided.
	Hansi Villas 7an Madisan Wi			x	x			Internship - \$16.68/ hr	Internship length varies. Seasonal positions not based on seasons, but are "Limited Term Employment" at 1200 hours. Some internships require driver's license, some current enrollment.
	Henry Vilas Zoo - Madison, WI  Milwaukee County Zoo - Milwaukee,	X						Paid seasonal	Length of internship May/ June - Aug/ Sept. Length of seasonal positions May-Sept (on the farm only). TB tests, liability waivers. Brand new program, 2020 was first summer - opportunity to
	WI	х	-	х	x			positions.	provide feedback.  Internship length semster based;
	NEW Zoo & Adventure Park - Green								Jan-May 150 hours min, May-Aug 300 hours min, Aug-Dec 150 hours min. Uniform fee \$8-\$10. Background check, 18 years and up, high school grad, internship is
	Bay, WI	Х		X					both education and husbandry.
Wyoming					-				

US State	Facility & Location	AZA	ZAA	Internships	Seasonal Positions (paid)	Housing - Free	Housing - Charge	Stipend/ Paid & Amount	Notes
National									
	US Forest Service			х	x - hourly or stipend	x - location based	x - location based	x - often tution reimbursement	
	National Park Service			x	x - hourly or stipend	x - location based	x - location based	x - often tution reimbursement	
International									
	Assiniboine Park Zoo - Winnipeg, Manitoba Canada	x		x				Conservation Intern \$19.00. Paid seasonal positions.	CAZA. Conservation Internship length 1 year, Master's degree preferred, driver's license. Seasonal positions (Conservation Assistants) 4 months, current undergrad, driver's license. Free entrance & family zoo membership.
Websites									
	aza.org								
	zaa.org								
	aazk.org								
	conservationjobboard.com								
	<u>usajobs.gov</u>								
	nature.org								
	oceanconservancy.org								
	nwf.org								
	wfscjobs.tamu.edu/job-board/								
	naaee.org/eepro/jobs								
	<u>fws.gov</u>								
	thesca.org								
	americorps.gov								
	greencorps.org								
	peacecorps.org								